

FOUR SEASONS OF SCHOOL CULTURE

SCHOOL CULTURE
STUDENT LEADERSHIP



9 TYPES OF STUDENT LEADERS: SERVICE & SPIRIT

The "Four Seasons of School Culture" framework is built on two key pillars: Service and Spirit. Effective student leaders demonstrate a strong work ethic (service) and an enthusiastic approach to life (spirit). By using the assessment and matrix below, students can identify their leadership type. The goal is to progress from "lighter blues" to "darker blues." The more a student leader embodies Service and Spirit, the greater their impact in the classroom, on campus, and within the community.

LEADERSHIP STARTS WITH YOU, BUT IT'S NOT ABOUT YOU!

STAFF DEVELOPMENT
STUDENT LEADERSHIP TRAINING

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SERVICE ASSESSMENT:

Proactive Leadership:

How often do you take the initiative to lead activities, events, and special projects without being asked or told? Additionally, how consistently do you find ways to enhance productivity in class?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

Enthusiastic Service:

How frequently do you approach serving others with excitement, displaying a positive attitude and vibrant body language even in challenging situations?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

Exceptional Work Ethic:

How consistently do you demonstrate exceptional work ethic by being the first to arrive, the last to leave, and willingly taking on tasks others may avoid?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

Supportive Nature:

How consistently do you encourage and recognize others through your words and actions? Do you prioritize others' needs over your own and actively support them?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

TOTAL SERVICE SCORE:

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SPIRIT ASSESSMENT:

Inspiring Others:

How often do you use your influence as a leader to excite others about upcoming activities and events through your words and actions?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

Energetic Engagement:

How frequently do you exhibit an upbeat and energetic attitude, ensuring that everyone has a great time during ASB sponsored activities and sporting events?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

Event Attendance and Participation:

How often do you attend noontime activities, after-school events, and participate to the fullest during dress up days?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

Building Connections:

How consistently do you establish strong connections and friendships with diverse individuals both on campus and within the community, expanding beyond your immediate social circle?

1 -Rarely or Never (25% or less) **2** -Occasionally (50% or less) **3** -Frequently (75% or less) **4** -Always (95% or more)

TOTAL SPIRIT SCORE:

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Using the graph below, mark your position based on your Service and Spirit scores.

HIGH SERVICE	16	4B		4A		2B		2A		1B		1A		
	15	BEHIND THE SCENE LEADER				SERVICE-ORIENTED LEADER				ALL-STAR LEADER				
	14	4D		4C		2D		2C		1D		1C		
	13													
MID SERVICE	12	7B		7A		5B		5A		3B		3A		
	11	ADEQUATE LEADER				MIDDLE OF THE ROAD LEADER				SPIRIT-ORIENTED LEADER				
	10	7D		7C		5D		5C		3D		3C		
	9													
LOW SERVICE	8	9B		9A		8B		8A		6B		6A		
	7	LAZY LEADER				MEDIocre LEADER				LOUD LEADER				
	6													
	5	9D		9C		8D		8C		6D		6C		
4														
		4	5	6	7	8	9	10	11	12	13	14	15	16
	LOW SPIRIT						MID SPIRIT				HIGH SPIRIT			

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ALL-STAR LEADER:

This exceptional leader embodies an unwavering commitment to both service and spirit. Their dedication is unmatched, consistently excelling in both areas, setting the gold standard for others to follow.

SERVANT LEADER:

Rooted in service, this leader exudes a compassionate and caring demeanor. While spirited, their focus leans towards service, ensuring the needs of others are met with genuine kindness and enthusiasm.

SPIRITED LEADER:

Infused with vibrant energy, this leader brings an infectious spirit to any task. While service-oriented, their natural inclination leans towards fostering a lively atmosphere, creating an environment of enthusiasm and positivity.

BEHIND-THE-SCENES LEADER:

Operating diligently behind the scenes, this leader's efforts are the backbone of every endeavor. Though their spirited nature might be reserved, their dedication and hard work shine, contributing significantly to the team's success.

MIDDLE OF THE ROAD LEADER:

Holding immense potential, this leader's impact varies. At times, they exhibit outstanding leadership, yet occasionally their effectiveness wavers, resulting in sporadic brilliance alongside periods of neutrality.

LOUD LEADER:

Brimming with spirit, this leader radiates energy and fun. Their enthusiasm is undeniable, but their impact remains limited due to a lack of substantial work. While they create a lively atmosphere, translating their energy into tangible outcomes is a challenge they need to address.

ADEQUATE LEADER:

A humble servant, this leader quietly contributes, embracing tasks when asked. Their willingness to serve is commendable, although their fear of embracing a spirited approach holds them back from reaching their full potential.

MEDIOCRE LEADER:

Outwardly spirited and socially comfortable, this leader thrives on their lively personality. However, their focus tends to be more on their image than wholeheartedly committing to both service and spirit, limiting their impact.

LAZY LEADER:

Lacking both enthusiasm and work ethic, this leader falls short of the essential qualities required for effective leadership. Their disinterest and absence undermine their ability to lead, highlighting the need for significant improvement in their approach.

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WAYS TO IMPROVE...

ALL-STAR LEADER:

- Mentor Others: Use your strengths to guide and inspire others.
- Avoid Burnout: Take breaks to maintain your energy and enthusiasm.

SERVANT LEADER:

- Be More Outgoing: Step into more visible roles to show your enthusiasm.
- Boost Your Energy: Add more excitement to your leadership style.

SPIRITED LEADER:

- Focus on Helping: Use your energy to support projects that help others.
- Balance Fun with Action: Make sure your enthusiasm leads to real results.

BEHIND-THE-SCENES LEADER:

- Step Into the Spotlight: Take on more public roles to build confidence.
- Show More Spirit: Try to be more outwardly enthusiastic in your efforts.

MIDDLE OF THE ROAD LEADER:

- Be Consistent: Work on being more regularly engaged in leadership roles.
- Reflect and Improve: Think about why your effectiveness changes and work on it.

LOUD LEADER:

- Use Your Energy Wisely: Channel your enthusiasm into meaningful work.
- Work Harder: Pair your energy with a stronger work ethic to make a bigger impact.

ADEQUATE LEADER:

- Show More Spirit: Take on roles that require you to be more enthusiastic.
- Build Confidence: Believe in your ability to lead more proactively.

MEDIOCRE LEADER:

- Focus on Substance: Prioritize real service and spirit over just looking good.
- Commit Fully: Give your best effort in leadership roles.

LAZY LEADER:

- Get More Involved: Actively seek out challenges to improve yourself.
- Work Harder: Develop a stronger sense of responsibility and enthusiasm for leadership.

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